

Illinois Department of Human Rights

2021 Form IDHR 2-108

Report of Final Non-Appealable Adverse Judgments/Administrative Rulings

General Instructions:

- All fields in this form are required. If a field does not apply, please indicate “NA” or “Not Applicable.”
- For Step 2 (Lines 3 through 22) and Step 3 (Lines 26 through 44), all fields should have a numerical value of either zero for none or the number that corresponds with the number count of adverse judgments, administrative rulings and/or basis that were the subject of the judgments and/or rulings.

Step 1: Identify your organization

A Enter your complete legal business name.

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B Enter your mailing address.

Street number and name

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Suite

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City

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State

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Zip Code

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C Select your organization type.

- Labor Organization
- State of Illinois or any political subdivision, municipal corporation, or other governmental unit or agency?
- Employer with 1 or more employees

D How many employees did you employ during the reporting calendar year?

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E Enter your Federal Employer Identification Number (FEIN)

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F Enter your North American Industry Classification System (NAICS) Code.

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G If you hold an Illinois Department of Human Rights Eligibility Number to bid on public contracts, enter it here.

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Step 2: Figure your Final and Non-Appealable Adverse Judgments

- 1 How many final and non-appealable adverse judgments were entered against your organization during this reporting calendar year?
- 2 How many of the final and non-appealable adverse judgments included an order of equitable relief?

How many of the adverse judgments were ON THE BASIS OF

- 3 Arrest Record
- 4 Age
- 5 Ancestry
- 6 Citizenship Status
- 7 Color
- 8 Disability
- 9 Gender Identity
- 10 Marital Status
- 11 Military Service, Unfavorable Discharge from
- 12 Military Status
- 13 National Origin
- 14 Order of Protection Status
- 15 Pregnancy
- 16 Race
- 17 Religion
- 18 Retaliation
- 19 Sex
- 20 Sexual Harassment
- 21 Sexual Orientation
- 22 Other basis under the IHRA
- 23 **Total Bases for Adverse Judgments.** Add Lines 3 through 22.

Step 3: Figure your Final and Non-Appealable Administrative Rulings

- 24 How many final and non-appealable administrative rulings were entered against your organization during this reporting calendar year?
- 25 How many of the final and non-appealable administrative rulings reported included an order of equitable relief?

How many of the administrative rulings were ON THE BASIS OF

- 26 Arrest Record
- 27 Age
- 28 Ancestry
- 29 Citizenship Status
- 30 Color
- 31 Disability

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| 32 | | Gender Identity | |
| 33 | | Marital Status | |
| 34 | Military Service, Unfavorable Discharge from | | |
| 35 | | Military Status | |
| 36 | | National Origin | |
| 37 | | Order of Protection Status | |
| 38 | | Pregnancy | |
| 39 | | Race | |
| 40 | | Religion | |
| 41 | | Sex | |
| 42 | | Sexual Harassment | |
| 43 | | Sexual Orientation | |
| 44 | | Other basis under the IHRA | |
| 45 | Total Bases for Administrative Rulings. | Add Lines 26 through 44. | |

Step 4: Sign below. I state that I have examined this report, and to the best of my knowledge, it is true, correct and complete and in accordance with 775 ILCS 5/2-108.

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|------------------------------------|-------|-------|-------------------|
| | | | |
| Signature of authorized officer | | Title | Date (mm/dd/yyyy) |
| Printed name of authorized officer | Email | Phone | Fax |

Step 5: File Report with the Illinois Department of Human Rights on or before July 1, 2022 by:

Email to: IDHR.Section2-108@Illinois.gov

Mail to: Illinois Department of Human Rights
 Attn: Legal Division/2-108 Reports
 555 W Monroe, Suite 700
 Chicago, Illinois 60661

Questions regarding this form may be directed to IDHR.Section2-108@Illinois.gov or (312) 814-6262.