

ADOPTED AMENDMENTS

Agency Name: Illinois Department of Human Rights
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Heading of the Part: Joint Rules of the Department of Human Rights and the Human Rights Commission: Disability Discrimination in Employment
 Admin Code Citation: 56 Ill. Adm. Code 2500
 Section Numbers: 2500.10; 2500.120; 2500.30; 2500.40; and 2500.60
 Illinois Register Citation (Page Number and Publication Date): 33 Ill. Reg. 3506 (February 20, 2009).
 Type of Rule: Amended rules.
 (New/Emergency/Amended)
 Type of Impact: These amendments do not require businesses covered by the Illinois Human Rights Act to implement any additional procedures or incur any additional costs for compliance.
 (Reporting/Cost or Fee/Education Credit/Other - specify)
 Business or Industry Type Affected: These amendments affect any entities subject to the employment provisions of Illinois Human Rights Act.
 Effective Date: Effective February 3, 2009.

Plain Language Explanation:

Pursuant to Section 1-103(l) of the Illinois Human Rights Act (Act) [775 ILCS 5/1-103(l)], the word "Handicap" has been replaced with the word "Disability". The adopted amendments clarify the Department's regulations to make the regulations consistent with the Act.

Members of the public may submit comments to the agency contact listed above. Comments should be submitted within 45-days of publication in the **Illinois Register**.

Public Hearing Location (if applicable):
 (Include date, time and location)
 No public hearing is planned or anticipated.

Advisory Opinion (if applicable):

None.