

## ADOPTED RULES

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Heading of the Part: Procedures of the Department of Human Rights  
 Admin Code Citation: 56 Ill. Adm. Code 2520  
 Section Numbers: 2520.430  
 Illinois Register Citation (Page Number and Publication Date): 31 Ill. Reg. 14815 (November 2, 2007)

Type of Rule: Adopted rule.  
 (New/Emergency/Amended)

Type of Impact: The adopted amendment does not require businesses covered by the Illinois Human Rights Act to implement any additional procedures or incur any additional costs for compliance.  
 (Reporting/Cost or Fee/Education Credit/Other - specify)

Business or Industry Type Affected: The adopted amendment will affect all entities subject to the Human Rights Act.

Effective Date: October 19, 2007.

Plain Language Explanation:  
 The adopted amendment articulates the Department's practice of neither relying on or making credibility determinations.